

Sue Sorensen, MS.ED., SPHR Organizational Development and Speaker

Areas of Expertise

Leadership Development
Management Development
Succession Planning
Hi-Potential Program Development
Competency-Based Training
Value-Based Motivation
Legal Issues for Managers
Performance Management
Time Management

Partial Client List

Action Learning Systems
Alpine Development
Arby's Corp
Beazer Homes
Cal Poly
California Science Center
Centex Homes
Century Housing
City of Calabasas
Disney
DR Horton
Explorer Pipeline
The Getty Trust
Kimball Hill Homes
Hawker Pacific Aerospace
Henkels & McCoy
Lexington Holdings
LifeCare Assurance
Mercury Insurance
Metrolink
Natrol
Nielsen Entertainment
One Lambda
Quanta
RSI
Sage Publishing
Service Stations Systems
Standard Pacific Homes
TDS Logistics
Van Daele Development
W.E. O'Neil
Young Homes
YWCA

Professional Summary

Sue Sorensen is a broadly qualified learning and development professional. Having spent over 10 years in executive or management positions within Fortune 500 companies, Sue understands the challenges of corporate leadership and management. Sue works closely with clients to provide practical solutions with proven results.

Sue's expertise ranges from executive development and coaching to line manager operational training. Sue took her Master's in Instructional Psychology from USC, and possesses numerous professional designations and certifications including: Organizational Development certification from NTL Institute of Applied Behavioral Science, Certified Learning and Performance Professional (CPLP), Senior Human Resources Professional (SPHR), Myers-Briggs Type Indicator certification, and certified administrator of Benchmark's 360 feedback from the prestigious Center for Creative Leadership. She has been an active member of the national and local chapters of the American Society for Training and Development, sitting on the board for the Los Angeles Chapter, the largest in the nation. She is also a member of SRHM and PIHRA.

Sue is author of the *What Really Matters...*[®] training and development materials. Topics for this series includes: *Legal Issues for Managers*, *Performance Management*, *Interviewing Skills*, *Time Management* and *Coaching and Motivating*. Sue also developed the *Career Values Assessment*, a popular tool for group exercises, used in career development planning and as a tool for understanding career engagement and motivation.

Finally, Sue is the creator of the *What Really Matters...*[®] *Competency Cards*, a popular workshop tool for understanding competencies, and the keystone of many competency-based training programs and development initiatives.