

## Professional Summary

For more than 28 years, Dwight D. Ham has been affecting positive change, taking businesses to the next level, and expanding business and financial operations across diverse industries, including financial services, banking, business equipment systems, and broadcast technology. Dwight has served as a CFO, COO of Fortune 500 companies and been a member of various Board of Directors managing financial reporting, accounting, P&L, and operations.

As an executive leader, he has the experience and knowledge of how to build high-performance teams, execute successful projects, and achieve corporate objectives. He has spearheaded and launched critical business initiatives, best practices, and operational improvements.

A financial expert, Dwight has facilitated and lead several mergers and acquisitions across several industries. He has directed finance, IT, operations, and human resources for the provider of digital business office equipment and systems.

Dwight has also managed financial operations, strategic planning, investment acquisition services, as well as negotiating multimillion-dollar leasing deals and starting the company's sales, marketing, and business development programs.

Dwight has served on the Board of Directors of several organizations including large non-profit organizations. He holds an MBA from Graziadio School of Business and Management at Pepperdine University, Master's Degree in Counseling and Bachelor's Degree in Business and Finance from CSUN. He is also a Certified Management Accountant.

## Areas of Expertise

Mergers and Acquisitions  
Leading Senior Teams  
Strategic Planning  
Driving Organizational Change  
Reorganization  
Developing Successors  
Operational Improvement  
Coaching Employees  
Creating A High Performance Culture  
P&L Efficiency  
Productivity improvement

## Industry Experience

Financial Services  
Office Equipment and Machinery  
Communications  
Entertainment  
Technology  
Manufacturing and Distribution  
Transportation  
Non-profit

## Functional Experience

Chairman  
CEO  
COO  
CFO  
Vice President

## Certifications

CPBL  
Counseling Certification  
CMA

## Education

B.A.-Business and Finance, CSUN  
MA - Counseling  
MBA - Business Administration  
Graziadio School, Business and  
Management